

**PERSON SPECIFICATION**  
**Research Associate/Senior Research Associate – Grade 6/7**  
**Vacancy Ref: A2752**

This Person Specification articulates the generic attributes required or desired for the appointment of PDRAs to the Beyond Imagination Research Project. Please see the accompanying brochure for a qualitative description of each PDRAs post by research cluster and the associated experience and skills required or desired.

	Grade 6	Grade 7	
Criteria	Essential or Desirable	Essential or Desirable	Tested By *
A PhD in a field relevant to design, urban design, architecture, design management and policy.	Essential	Essential	Application
Demonstrable research experience in one or more of the following areas: design, urban design, architecture, design management and policy research as evidenced by a track record of products/outputs/publications appropriate to the position and career history of the candidate.	Essential	Essential	Application/Supporting Statement/Interview
A thorough understanding of the contemporary research issues in one or more of the following areas: design, urban design, architecture, design management and policy.	Essential	Essential	Application/Supporting Statement/Interview
Ability to independently conduct literature reviews; and collect, analyse and synthesise qualitative/quantitative data.	Essential	Essential	Supporting Statement/Interview
Experience of writing academic research outputs.	Essential	Essential	Application/Supporting Statement/Interview
Ability to work co-operatively and flexibly with colleagues in a team based environment to identified deadlines.	Essential	Essential	Interview
Excellent communication and interpersonal skills.	Essential	Essential	Interview
Experience of supervision of research.	N/A	Desirable	Supporting Statement
Knowledge of administrative systems and procedures.	Desirable	Desirable	Application/Interview
Competency in online communications and experience of website maintenance.	Desirable	Desirable	Application/Interview
Visualisation skills.	Desirable	Desirable	Supporting Statement/Interview

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to answer a specific supporting statement. Normally used to evaluate factual evidence e.g. award of a qualification. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests or presentation etc